

State of the Union

United Food & Commercial Workers Union – Local 1546

ISSUE 2 - 2022

Half Price Book Workers Join UFCW 1546



Half Price Workers (Niles, IL) celebrate their historic union victory!

On May 6, 2022, employees at the Half Price Book (HPB) Store in Niles, Illinois joined UFCW Local 1546 for a better life. The 16 workers represent the first group in the Chicagoland area that will hopefully open a new “chapter” of fellow bookstore members unionizing with our local.

I am extremely proud my coworkers and I voted yes for a union,” said Emily Lang, an employee who has worked for over 15 years at the Half Price Book Store in Niles, Illinois. “I love my job. I love books. And I care about our customers. I value what this company stands for, but it’s time for them to put these values into action and treat their workers better.”

“We have experienced about a 50 percent reduction of our employees since the COVID pandemic and the short staffing, extra responsibilities, and apparent inadequate management training have created a tremendous stress on all of us at work. We simply need better communication on site and an opportunity to voice our concerns regarding company decisions,” added Lang.

“However, I believe the main reason we chose UFCW Local 1546 is to gain more respect as team members with upper management. We are very experienced booksellers who know the trends in the industry and understand the needs

and desires of our customers. We want this family-owned company to do better because we don’t want to see it fall to the wayside like so many other brick and mortar bookstores.”

“That’s why we joined in unity to demand better wages, fairness with a grievance procedure, and diversity, inclusion, and sensitivity training. We have built a strong community during this organizing campaign not just at our store, but with our co-workers in Minnesota and Indiana who recently unionized with the UFCW. We talk with each other regularly and share ideas. The union, in a sense, has brought us back to being a family again.”

“The employees from HPB have been extremely impressive throughout this process,” remarked UFCW Local 1546 organizing director Carlos Cartagena. “To watch them take full control and autonomy of their campaign, acknowledge their own power as workers, and stand united for the safety of all employees on the sales floor illustrates the power of a union in providing workers a real voice and a seat at the table.”

The next big challenge for these newly organized HPB members is to negotiate a first contract with the company with negotiations expected to commence soon. In addition, the UFCW continues to build momentum for bookstore workers across the country to unionize for better jobs including Half Price Books in Illinois, Indiana, and Minnesota and the UFCW represented workers at the Politics and Prose bookstore in Washington, D.C.

So remember the next time you shop for the latest *New York Times* bestseller or your favorite paperback or hard cover novel, make sure to support unionized bookstore workers including our very own at HPB in Niles, Illinois!

UFCW Local 1546 represents approximately 20,000 members throughout the state of Illinois, part of Northwest Indiana, and dotted throughout several other states. Our members work in meat packing and processing plants, retail grocery stores, nursing homes, and in a number of other work location settings.



Active Ballot Club...Your Political Voice

By Bob O'Toole – President & Intl. V.P.



To promote and defend worker-friendly legislation including the passage of mandatory sick pay, right to organize

safeguards, and stronger OSHA enforcement in our core industries, we need to have as many of our members voluntarily fund our local's Active Ballot Club, also known as our ABC Fund.

This year, I have directed our Union Representatives to ramp up our ABC Program to ensure that our union has a stronger voice in advocating for political issues affecting working families and to elect labor-endorsed

candidates in November who will fight to expand and defend our right to join together and bargain for better lives for our members and their families.

Make no mistake that there is a direct relationship between the ballot box and the bread box. Our union members' votes matter in every election from the highest office in the nation down to local municipal school board seats. Especially in close races, union votes can be the deciding factor.

Regardless of your own political views, let me illustrate the importance of our ABC dollars by focusing on the current U.S. Department of Labor's accomplishments led by Marty Walsh, former Boston Mayor and former President of the Laborer's Union Local 223. Since appointed by

President Biden, Walsh's department has issued a permanent set of rules for protecting health care workers from COVID-19; used the legal system in support of retail grocery workers claiming that Ralph's (which is part of Kroger) confidentiality agreements make it harder for the department to enforce worker protection laws; and called out anti-worker practices like misclassification which allows workers like food delivery drivers to make less than minimum wage, have no over overtime pay, and have no benefits like health care coverage, unemployment, or social security.

It's policy initiatives like these that explain why we use ABC funds to support labor friendly candidates.

I realize personal budgets are tight with inflation rising and the last thing you want to do is spend money on politics.

-continued on page 6

Message from the Secretary-Treasurer

Vote Yes on the Illinois Workers' Rights Amendment

By Jonathan Willigman– Secretary-Treasurer

As someone who began their labor career as an organizer, I know how much the game is stacked against workers trying to join a union. Just look at the courage of the Starbucks coffee baristas in Ithaca, New York who joined together this year only to witness their company abruptly close their store in what is an apparent retaliation for their union activism.

Also when Amazon warehouse

workers had not one, but two opportunities to vote in a union, the company is once again being cited with nearly two-dozen National Labor Relations Board charges including allegedly firing a pro-union employee and threatening to close down the warehouse if the vote didn't go its way.

It is long overdue to change this narrative. Illinois voters have a once in a lifetime chance to vote yes on

a Workers' Rights Amendment that would add language to the Illinois

Constitution to guarantee the right of workers to organize and collectively bargain for fair wages, meaningful benefits and safety at work. This amendment will ensure workers can speak out about dangerous situations and collectively bargain to make their workplaces safer without fear of retaliation from their employers.



-continued on page 5

UFCW Local 1546

United Food and Commercial Workers International Union

Officers and Executive Board

Robert W. O’Toole | President & Intl. V.P.

Jonathan Willigman | Secretary-Treasurer

Mario Marin | Recorder

Vice Presidents

- | | |
|------------------|-------------------|
| Jeff Altenbernd | Jeff Jayko |
| Omar Arias | Alicia Kandle |
| Richard Belzey | Melvin Little |
| Carlos Cartagena | Sandra Pittro |
| Efrain Cervantes | Ray Rossa |
| Frank Chapman | Von Stout |
| Alicia Craig | Jeff Subach |
| Tiffany Griffin | Barbara Sylvester |
| Gregory Goings | Zipporah Wambui |
| Dennis Hernandez | |

STATE OF THE UNION

UFCW Local 1546

1649 W. Adams St., 2nd Floor | Chicago, IL 60612

Phone: (312) 733-2999



ufcwlocal1546.org



Facebook.com/ufcw1546



INSIDE THIS ISSUE:

- Organizing Victory - HPB. 1
- President’s Commentary 2
- Sec.-Treasurer’s Commentary 2
- UFCW 1546 App 5
- Active Ballot Club 6
- Union Spotlight - Tyson Bruss 7
- Withdrawal Status 8
- Health & Welfare Information 8
- Your Union Rights 9
- Reach Your Union Rep 9
- Pension Recipients 10-11
- 2022 General Election Dates. 12

Third class postage paid at
Palatine, IL

© 2022 UFCW Local 1546

State of the Union is mailed to all
UFCW Local 1546 members as a benefit
of membership.

Unless otherwise credited, all articles are written
by UFCW Local 1546 Special Assistant to the
President and Editor Jeff Weiss.

The opinions expressed by any individual member
is the opinion of that individual member and does
not necessarily reflect the position or opinion of
UFCW Local 1546 or any of its officers.

Acceptance of advertisement does not imply
UFCW Local 1546 endorsement of the product
or service.

Story ideas should be submitted to:
newsletter@ufcwlocal1546.org

Ninth Regular International Union Convention

Notice of Nominations and Election for Local 1546 Delegates to the Ninth Regular UFCW International Union Convention (To be held April 24 - 28 2023)

NOMINATION MEETINGS:

Nomination Meetings Date: **Friday, October 28, 2022**

Nomination Meeting Times: **10:00 a.m. and 6:00 p.m.**

Local 1546 is authorized to have twenty-two (22) Delegates and up to five (5) Alternates to the UFCW International Convention. The President and Secretary Treasurer of Local 1546 will automatically be a delegate(s) to the convention by virtue of having been elected to the office in accordance with the International Constitution, Article 15E.

Eligibility Requirement for Delegates and Alternates: Must be an active member of Local 1546 who has been an active member of the UFCW, or who had been a member of another organization merged with or chartered by the UFCW or merged into a UFCW Local Union, for a continuous aggregate since December 2020.

Delegates and Alternates must remain a member in good standing through the dates of the International Convention (April 24-28, 2023). Local 1546 members may be nominated and/or elected as Delegates or Alternates, but not both.

If the number of Nominees exceeds the number of Delegates and Alternates that Local 1546 is allowed at the UFCW International Convention, an Election will take place on November 23, 2022.

Nominations for the Local 1546 Delegates and Alternates to the UFCW International Convention will take place during two Nomination Meetings, at 10:00 a.m. and 6:00 p.m., on October 28, 2022 at the following locations:

Local 1546 Office - 1649 W. Adams, Chicago, IL 60612
Country Inn & Suites - 1160 W. Devon, Elk Grove Village, IL 60007
Double Tree Hilton - 510 East IL Route 83, Mundelein, IL 60060
Clarion Hotel - 411 S. Larkin, Joliet IL 60436
Country Inn & Suites - 2106 First Avenue, Rock Falls, IL 61071
Plumbers Local #99 - 406 South Eldorado Road, Bloomington IL 61704

ELECTION OF DELEGATES

Eligibility Requirement for Delegates and Alternates: Must be an active member of Local 1546 who has been an active member of the UFCW, or who had been a member of another organization merged with or chartered by the UFCW or merged into a UFCW Local Union, for a continuous aggregate since December 2020.

Delegates and Alternates must remain a member in good standing through the dates of the International Convention (April 24-28, 2023). Local 1546 members may be nominated and/or elected as Delegates or Alternates, but not both.

Local 1546 is authorized to have twenty-two (22) Delegates and up to five (5) Alternates to the UFCW International Convention. The President and Secretary Treasurer of Local 1546 will automatically be a delegate(s) to the convention by virtue of having been elected to the office in accordance with the International Constitution, Article 15E.

Voting for Delegates and Alternates would therefore take place as follows:

Election Date and Times: **Wednesday, November 23, 2022 at 10:00 a.m. and 6:00 p.m.**

The Voting Locations for the Election of Delegates and Alternates are as follows:

Local 1546 Office - 1649 W. Adams, Chicago, IL 60612
Country Inn & Suites - 1160 W. Devon, Elk Grove Village, IL 60007
Double Tree Hilton - 510 East IL Route 83, Mundelein, IL 60060
Clarion Hotel - 411 S. Larkin, Joliet IL 60436
Country Inn & Suites - 2106 First Avenue, Rock Falls, IL 61071
Plumbers Local #99 - 406 South Eldorado Road, Bloomington IL 61704

Important Notes for Nomination and Election:

Please bring a valid form of identification, which includes your photo, to the Nomination Meetings and/or Election.

If an Election on November 23, 2022 is not necessary, Local 1546 will produce and post notices at our represented work locations.

Local 1546 Delegates and Alternates to the UFCW International Convention will be required to take one week's vacation to attend. No "Time Lost" will be paid by Local 1546.

Questions regarding the Nomination Meetings and the Election of Delegates/Alternates may be directed to the General Chairperson of Nomination and Election, Jeff Weiss, at (312) 733-2999.

Novena Convención Regular Internacional de la Unión

Aviso de Nominación y Elección de Delegados a la Novena Convención Regular Internacional de la Unión UFCW (A llevarse a cabo del 24 al 28 de abril, 2023)

Reuniones para las nominaciones: Fecha de las reuniones para las nominaciones:

Viernes, 28 de Octubre, 2022. Horas de las reuniones para las nominaciones:
10:00 a.m. y 6:00 p.m.

La Local 1546 está autorizada para tener veintidós (22) delegados y hasta cinco (5) miembros alternos para la Convención de la UFCW International. El presidente y tesorero de la Local 1546 automáticamente será un delegado(s) para esa convención por la razón de que fue seleccionado para tal posición de acuerdo con la Constitución Internacional, Artículo 15E.

El requisito para ser elegible como delegados y suplentes: Debe ser un miembro activo de la Local 1546 y ser un miembro activo de la UFCW, o quien ha sido un miembro de otra organización que ha llegado a formar parte de o es un capítulo de la UFCW o a formado parte de la Unión Local UFCW, como agregado continuo desde diciembre del 2020.

Los Delegados y Suplentes deben permanecer como miembros, en buen estatus, durante las fechas de la Convención Internacional (24-28 de abril, 2023). Los miembros de la Local 1546 pueden ser nominados y/o elegidos como Delegados o Suplentes, pero no para ambos.

Si el número de Nominados excede el número de Delegados y Suplentes que a la Local 1546 se le permite tener en la Convención Universal de la UFCW, se llevará a cabo una elección el – 23 de Noviembre, 2022.

Las nominaciones para Delegados y Suplentes de la Local 1546 para la Convención Internacional de la UFCW se llevarán a cabo durante dos Reuniones, una a las 10:00 a.m. y la otra a las 6:00 p.m. el 28 de octubre, 2022 en las siguientes facilidades:

Local 1546 Office - 1649 W. Adams, Chicago, IL 60612
Country Inn & Suites - 1160 W. Devon, Elk Grove Village, IL 60007
Double Tree Hilton - 510 East IL Route 83, Mundelein, IL 60060
Clarion Hotel - 411 S. Larkin, Joliet IL 60436
Country Inn & Suites - 2106 First Avenue, Rock Falls, IL 61071
Plumbers Local #99 - 406 South Eldorado Road, Bloomington IL 61704

ELECCIÓN DE DELEGADOS

Requisito para ser elegible como Delegados y Suplentes: Debe ser un miembro activo de la Local 1546 y ser un miembro activo de la UFCW, o quien ha sido un miembro de otra organización que ha llegado a formar parte de o es un capítulo de la UFCW o a formado parte de la Unión Local UFCW, como agregado continuo desde diciembre del 2020.

Los Delegados y Suplentes deben permanecer como miembros, en buen estatus, durante las fechas de la Convención Internacional (24-28 de abril, 2023). Los miembros de la Local 1546 pueden ser nominados y/o elegidos como Delegados o Suplentes, pero no para ambos.

La Local 1546 está autorizada para tener veintidós (22) delegados y hasta cinco (5) miembros alternos para la Convención de la UFCW International. El tesorero de la Local 1546 automáticamente será un delegado para esa convención por la razón de que fue seleccionado para tal posición de acuerdo con la Constitución Internacional, Artículo 15E.

Por lo tanto, la elección de los Delegados y Suplentes se llevará a cabo de la manera siguiente:

Fecha y Horas de la Elección: **23 de Noviembre, 2022 de 10:00 a.m. y 6:00 p.m.**
Las Facilidades para las Elecciones de los Delegados y Suplentes son las siguientes:

Local 1546 Office - 1649 W. Adams, Chicago, IL 60612
Country Inn & Suites - 1160 W. Devon, Elk Grove Village, IL 60007
Double Tree Hilton - 510 East IL Route 83, Mundelein, IL 60060
Clarion Hotel - 411 S. Larkin, Joliet IL 60436
Country Inn & Suites - 2106 First Avenue, Rock Falls, IL 61071
Plumbers Local #99 - 406 South Eldorado Road, Bloomington IL 61704

Información Importante para la Nominación y Elección:

Por favor, traiga una forma válida de identificación que incluya su fotografía, a las Reuniones para la Nominación y/o Elección.

Si no es necesaria la Elección el 23 de Noviembre, 2022, la Local 1546 producirá y publicará avisos en nuestras facilidades de trabajo representadas.

A los Delegados y Suplentes de la Local 1546 a la Convención Internacional de la UFCW, se les requerirá tomar una semana de vacaciones para poder asistir. La Local 1546 no pagará el "Tiempo Perdido."

Preguntas relacionadas con las Reuniones para la Nominación y la Elección de Delegados/Suplentes se pueden dirigir a la Encargada General de Nominación y Elección, Jeff Weiss, al (312) 733-2999.

STAY CONNECTED WITH OUR APP

Sign Up for Free to Receive Union Updates!

To download the app, put your camera over the QR code:



Android



Apple iOS



Download today and have access to:

- Your Union Contract
- Your Union Representative
- UFCW Local 1546 News
- ...And more

With this app you will be able to contact us by phone or through email. We will also send out periodic push notifications to keep you updated on the latest news from Local 1546 and the UFCW, negotiation updates, nearby events and more! Plus, it includes information on your state and national elected officials.

Message from the Secretary-Treasurer...Support the IL Workers' Rights Amendment

-continued from page 2

It will give nurses the ability to stand up and demand that patient care be placed ahead of profits. It will give our first responders the power to fight for the proper training and safety equipment needed to do their jobs. It will also provide low-wage workers the chance to advocate for a much deserved livable income to sustain their families.

Don't be fooled by politicians, the right wing media, or big business lobbyists trying to distort this amendment and take away workers' freedoms. You can defend workers' rights while boosting our state's economy as more money will go into our communities and small businesses as more people have the chance to join the middle class with good-paying union jobs.

This amendment will make sure that no matter who is in power in Springfield, Illinois workers will remain protected. It's true. Compared to states with anti-worker laws, the annual income is higher in Illinois,

and personal income grew faster for Illinois working families in the last decade. Homeownership is higher, wage growth is higher, and more workers have health insurance in Illinois compared to our neighbor states with anti-workers laws. But the most important statistic is that Illinois has 32 percent fewer on-the-job fatalities thanks to our state's higher-than-average unionization rates. If you can save one life by voting yes on this amendment, that should be reason enough.

The Workers' Rights Amendment will be the only amendment on the Illinois General Election ballot in November. I urge you to encourage your family and friends to vote yes for workers' rights. This is our best chance to make history by paving the way to better pay and benefits not just for Illinois workers but to serve as a blueprint for all states in the future.

Do the right thing this November and VOTE YES to add this amendment to our state's constitution.

Message from the President... Active Ballot Club - Your Political Voice

-continued from page 2

However, I will tell you the dollar a week we ask you to spend on ABC is an investment that will pay off much more than the cup of coffee or donut you might purchase on your way to work.

Need proof? Just look to how the UFCW has used our political dollars to successfully lobby for the Farm and Food Workers Relief Grant Program that will put \$600 in each of our meatpacking members pockets to cover COVID expenses during the pandemic. Our union was also a leading voice in supporting the America Rescue Plan that provided working families with \$1,400 in relief payments last year and increasing the child tax credit to \$3,000 per child. Plus, the UFCW has called on Congressional leaders to pass the STOP Violence Act which would make grocery stores eligible for the same federal funding provided to other workplaces that regularly experience incidents of violence in the workplace.

I can go on and on, but my main point is as union members, we all want the same thing when it comes down to politics. We want quality and safe jobs; retirement security, and affordable health care. Your ABC dollars support these political goals and so much more. So can I count on you to join our ABC program if you haven't already or to give just a little more if you are currently set at a quarter a week?

Talk to your Union Representative and find out how you can participate. Also, don't forget to vote for our labor-endorsed candidates in the General Election on November 8, 2022.

**YOU AND YOUR FAMILY DESERVE BETTER.
ABC HELPS YOU FIGHT FOR IT.**

MAKE A DIFFERENCE: JOIN ABC



By contributing to ABC, you'll be joining a team that helps every UFCW member enjoy a better life. ABC is the best way to advocate for the issues that matter to you and your family.

ABC fights for:

- Higher Wages
- Paid Sick Leave
- Child Tax Credits
- Support Safe Line Speeds
- Country of Origin Labeling of Beef and Pork Products
- and much more!

For more information about how you can get involved with ABC, contact your Union Representative.

UFCW Calls on Congress to Pass the STOP Violence Act

This past June, the UFCW called on Congressional leaders to pass the STOP Violence Act, which would make grocery stores eligible for the same federal funding provided to other workplaces that regularly experience incidents of violence in the workplace. In the letter sent to Speaker of the House Nancy Pelosi and Republican Leader Kevin McCarthy, Marc Perrone, International President of the UFCW, urged bipartisan action to protect American workers from the continued threat of gun violence. UFCW has been a leading advocate for improving workplace safety in all forms, including actions that can help address gun violence in the workplace. This work includes advocacy for legislation that seeks to directly improve efforts to address workplace gun violence, improved workplace training that include active shooter training, and providing resources for UFCW members who have experienced workplace violence.

UFCW 1546 Spotlight: Tyson-Bruss Members

Did you know that UFCW Local 1546 represents union members working at the Tyson-Bruss meat processing plant in Chicago that supplies restaurant chains throughout the country with high quality tenderloins, filets, chops and “steak” burgers? In this issue’s spotlight, we focus on their hard work and dedication to their craft.



Ngay Htoo



From left: Elia Sotelo and Blanca Arroyo



From left: Jose Mena and Evaristo Mendoza



Debra Sukalo & T.J. Mays



From left: Ruby Webb and Maimuna Ramzani



Diva Robinson



Jessica Contreras



From left: Mohamad Hussain and Felipe Yambo, Jr.



Manuel Ramirez



Yvette Masika

Applying for Withdrawal Status

If you are terminated, laid off, taking a leave of absence, or end your employment for any reason, make sure to request withdrawal status from UFCW Local 1546. This will help you avoid the payment of back dues or reinstatement fees should you decide to return to work or seek other employment under the jurisdiction of the UFCW in any of our fifty states and Canada. Withdrawal status only requires that your fees are paid in full and your dues and assessments are paid through the month in which you work. Also, please be advised that withdrawal status must be requested within 30 days of leaving your employment. To request withdrawal status, call or write to our Chicago UFCW Local 1546 office.

Solicitando el Estatus de Retiro

Si usted es despedido definitivamente, temporalmente o está de permiso, o deja su trabajo por cualquier razón, asegúrese de pedir que sea retirado de la UFCW Local 1546. Esto le ayudará a evitar el pago de las tarifas atrasadas o cuotas para el restablecimiento, en caso de que desee regresar a trabajar o busca otro trabajo bajo la jurisdicción de la UFCW, en cualquiera de nuestros cincuenta estados y en Canadá. El estatus de retiro solamente requiere que sus cuotas sean pagadas por completo y que la cantidad que deba sea pagada durante el mes en el cual trabaja. Por favor, tenga en mente que el estatus de retiro se debe pedir dentro de 30 días de haber dejado su empleo. Para solicitar el estatus de retiro, llame o escriba a nuestra oficina de la UFCW Local en Chicago.

W Jaki Sposób Wycofać Się Z Członkostwa W Związkach Zawodowych

W przypadku, gdy zostaniesz zwolniony z pracy, przesuni ty na krótkoterminowe bezrobocie, przejdziesz na urlop bezpłatny lub zrezygnujesz z pracy z dowolnego powodu, pamiętaj o uzyskaniu statusu wycofania się ze związków zawodowych w UFCW Lokalu 1546 (withdrawal status). Status taki pozwoli na to, że nie będziesz musiał płacić zaległych składek członkowskich, ani uiszczać opłaty za przywrócenie członkostwa w związkach w sytuacji, gdy zdecydujesz się powrócić do tej samej pracy lub podj inn na obszarze podlegającym kompetencji UFCW w dowolnym z 50-ciu stanów USA lub na terenie Kanady. Aby uzyskać status wycofania się ze związków zawodowych (withdrawal status) należy opłacić w całości należne składki członkowskie do końca ostatniego miesiąca zatrudnienia. Pamiętaj również o tym, że o uzyskanie statusu wycofania się ze związków zawodowych (withdrawal status) należy poprosić w ciągu 30 dni przed terminem ukończenia zatrudnienia w obecnym zakładzie pracy. Aby poprosić o status wypłaty, zadzwoń lub napisz do naszego biura Chicago UFCW Local 1546.

Health & Welfare Information

UFCW Unions and Employers Midwest Health Benefits Fund

9550 W. Higgins Rd. Suite 310
Rosemont, IL 60018
1.800.621.5133

UFCW Union and Employers Calumet Fund

2625 Butterfield Road, Suite 208E
Oak Brook, IL 60523
1.800.621.5133

UFCW Local 1546 Health & Welfare Fund (Formerly "Local 100A Fund")

1649 W. Adams Street, 3rd Floor
Chicago, IL 60612
312.829.0850

Food Handlers' Health & Welfare Fund (Zenith American Solutions)

2625 Butterfield Road, Suite 208E
Oak Brook, IL 60523
1.877.225.9141

Jewel Health Benefits Fund (SuperValu ASC Benefits)

P.O. Box 20
Boise, Idaho 83726
1.800.969.9688

**If your Fund is not listed here, please
contact your Union Representative for
additional information.*

Reaching Your UFCW 1546 Rep.

Main Office

1649 W. Adams St, 2nd Floor
Chicago, IL 60612
312.733.2999

Omar Arias-Director	Arturo Huizar
Eddie Bibian	Jeff Jayko-Director
Gilbert Davila Jr.	Melvin Little
Vianney Galvan	Mario Marin-Director
Tiffany Griffin	Jeff Subach
Dennis Hernandez	Jeff Weiss

Organizing Department

Carlos Cartagena (Director)
Vianney Galvan
Benjamin Ryder

Joslin (Plant) Office

P.O. Box 326
Hillsdale, IL 61257
309.658.3365

Virgil Juarez
Dana Powell

Flowers & Gifts Discounts



UFCW Local 1546 members can save 25% on all Teleflora flowers, gift baskets, and chocolate covered strawberries.

- Your discount will be automatically applied at checkout.
- Same-day flower delivery service (if ordered before 2 p.m. Monday-Friday)
- To order flowers and gifts by phone, call 888-667-7779 and reference discount code BAAUP25.
- They will help answer your questions.

To access your discount and for more info:
www.unionplus.org/benefits/travel-fun/gifts-flowers

Know Your Union Rights

One of the many protections union members have on the job is Weingarten Rights which ensures your right to have union representation in any meeting with your supervisor. The language below will help you to assert your rights

Clip and keep with you. To be read word for word to your supervisor to declare your Union Rights:

"If this discussion would lead in any way to my being disciplined or terminated or have any effect on my personal working conditions, I respectfully request that my Union Representative, Officer or Steward be present at this meeting. Without representation, I choose not to participate in this discussion."

Corte esto y mantengalo con usted. Esto se le debe leer palabra por palabra a su supervisor para declarar sus Derechos to Unión.

Si esta discusión pudiera en alguna forma, afectar personalmente mis condiciones de trabajo, o ser amonestada o ser despedido, yo respetuosamente solicito que el Representante de la Unión esté presente en la reunión.

Prawo do posiadania Reprezentanta ze Związków Zawodowych (wynij i zachowaj)

Ponizy tekst należy przeczytać swojemu przełożonemu jako deklarację praw wynikających z przynależności do Związków Zawodowych: Jeżeli dyskusja ta w jakikolwiek sposób może przyczynić się do przeprowadzenia akcji dyscyplinarnej przeciwko mnie lub zwolnienia mnie z pracy lub też jeżeli będzie ona mieć jakikolwiek wpływ na mo-je warunki pracy, to z całym szacunkiem proszę, aby mój Reprezentant ze Związków Zawodowych, Steward, lub inny funkcjonariusz Związkowy był obecny na tym zebraniu. W przypadku nieobecności takiego Reprezentanta, odmawiam uczestniczenia w dyskusji podczas tego zebrania.

UFCW Local 1546 Member Pensions

A pension you can retire with is one of the many benefits of being a UFCW Local 1546 member.
Congratulations to our newest retirees:

Adrian, Steve - U.S. Foods Stockyard
Alessi, Daniel - Dominick's Finer Foods
Alvarez, Maria - Vienna Sausage
Amaro Salas, Fidel - Otto & Sons/OSI Industries
Anderson, Ruth - Jewel Food Stores
Archer, Nancy - Strack & Van Til
Arias, Rose Marie - Treasure Island
Arreguin, Raul - Otto & Sons/OSI Industries
Avellaneda, Manuel - Otto & Sons/OSI Industries
Avila, Richard - Jemm Meat Co.
Aviles, Jorge - Ed Miniat
Bahm, Mary - Dominick's Finer Foods
Balici, Aurel - Rose Packing Co.
Barnes, Eve - Jewel Food Stores
Barnhisel, Jack - Reagan Meats/Glenview Gourmet
Barr, Cheryl - Jewel Food Stores
Barrientos, Odilon - C&F Packing Co.
Bartl, Julia - Jewel Food Stores
Beezhold, Rudolph - Country Squire Foods, Inc.
Begale, William - Paulina Market
Bellini, Michael - U.S. Foods/New City
Beltramelli, Sara - Jewel Food Stores
Berg, Linda - Schnuck-Logli's
Bolla, Eva - Strack & Van Til
Bonk, Debra - Dominick's Finer Foods
Bright, Robert - Michaels Finer Foods
Bruno, Joanne - Fresh Brands/Piggly Wiggly
Camacho, Delia - Otto & Sons/OSI Industries
Campobasso, Santa - Butera Finer Foods
Cano, Modesto - Amity Packing Co.
Cantrell, Marlene - Jewel Food Stores
Carrington, Susan - Jewel Food Stores
Castillo, Noe - U.S. Foods Stockyard
Cerde, Jose - Bruss Company/Tyson Foods
Chacon, Rito - Farmington Meats
Clark, Thomas - Vantage Oleochemicals
Coirier, Christopher - Sunset Foods
Colby, Dawn - Jewel Food Stores
Collier, A - United American Food Products
Cooper, Kathy - Utra Foods
Coppage, William - On-Cor Frozen Foods
Cortez-Lara, Genoveva - DaBecca Natural Foods
Covarrubios, Rosalio - Lincoln Meats
Craft, Robin - Strack & Van Til
Crump, Loren - BBHM Management Co.
Damisch, Janet - Dominick's Finer Foods
De Jesus, Carmen - Cogle Commission Co.
Delatorre, Abel - Den-Franco Corporation
Diaz, Rosendo - Otto & Sons/OSI Industries
Donald, Fred - Vantage Oleochemicals
Dorencz, Karen - Dominick's Finer Foods
Drapa, John - Otter Creek Market, Inc.
Duarte, Maximo - Aurora Packing
Duran, June - Jewel Food Stores
Eisenberg, Marilyn - Jewel Food Stores
Endruikaitis, Lucia - Jewel Food Stores
Enriquez, Mario - City Foods
Esquivel, Melody - Jewel Food Stores
Estep, Nancey - Ultra Foods
Fields, Sally - Jewel Food Stores
Figus, Josephine - Sara Lee Food & Beverage
Fittanto, John - Cub Foods
Fitzgibbons, Susan - Jewel Food Stores
Flowers, Leon - Consumers Packing
Fox, Carolyn - Jewel Food Stores
Frantzen, Steven - Illinois Valley Food Center
Freberg, Myra - Jewel Food Stores
Fricano, Janet - Union Medical Center
Garcia, Donna - Jewel Food Stores
Garcia, Juan - United Provisions, Inc.
Gibson, Eileen - Jewel Food Stores
Gillis, Veronica - Carl's Market
Gollard, Dida - Jewel Food Stores
Gonzalez, Carmen - Ed Miniat
Gordon, Joyce - Jewel Food Stores
Granda, Mieczyslaw - Rose Packing Co.
Graves, Leonard - Otto & Sons/OSI Industries
Grensback, Anna - Jewel Food Stores
Hannah, Geraldine - Jewel Food Stores
Hellems, Janet - Ultra Foods
Hermoso, Rosendo - Hawthorne Race Course
Hess, Linda - Jewel Food Stores
Howard, Andrew - Sunset Foods
Howard, Theresa - Jewel Food Stores
Howard, Willie - Baja Foods
Indelicato, Anna Marie - Jewel Food Stores
Jackson, Carl - Swift Food Eckrich, Inc.
Jacobs, Randy - Jewel Food Stores
Jadczak, Vicki - Jewel Food Stores
Jagodzinski, Daniel - Cub Foods
James, Cynthia - Jewel Food Stores
Jimenez, Susanne - Jewel Food Stores
Johns, Eunice - Eagle Food Centers
Jones, Henry - Federated Paint Mfg Co., Inc.
Jones, Ricky - BBHM Management Co.
Jongbloed, John - Bridgford Foods
Kasper, Thomas - Jewel Food Stores
Khatibi-Wilki, Lucy - Dominick's Finer Foods
Kirkman, Loren - Dominick's Finer Foods
Kisielewska, Krystyna - Rose Packing Co.
Koeniczki, Diana - Jewel Food Stores
Koz, Lesia - Jewel Food Stores
Krawciewicz, Teresa - SMG
Krejca, Joanne - Jewel Food Stores
Kriss, Billie - Dominick's Finer Foods
Kuruc, Helena - Rose Packing Co.
Kutilek, Michael - Jewel Food Stores
Lamb, Terry - Jewel Food Stores
Lang, Karmell - Jewel Food Stores
Langreder, David - Jewel Food Stores
Lashenik, Kathleen - Strack & Van Til
Laudicina, Debra - Jewel Food Stores
Laux, Anthony - Jewel Food Stores
Ledesma, Salvador - M & G Provision Co.
Licitra, Theresa - Jewel Food Stores
Lon, Lai - Great Western Beef Co.
Lozano, Francisca - Bridgford Foods
Lozevski, Nada - Jewel Food Stores
Lujano, Maria - Otto & Sons/OSI Industries
Malkowski, Mary - Jewel Food Stores
Martinez, Inez - Otto & Sons/OSI Industries
Martinez-Rodriguez, Ana - Lincoln Provisions
Mason, Tamara - UFCW Local 1546
Mazan, Joan - Oak Food Center
McMaster, Rebecca - Jewel Food Stores
McMaster, Thomas - Dominick's Finer Foods
Medina, Antonio - Otto & Sons/OSI Industries
Medina, Francisco - Vantage Oleochemicals
Mendoza, Guadalupe - R. S. Anderson Poultry Co.
Mercer, Woodrow - Jewel Food Stores
Michalski, Catherine - Jewel Food Stores
Miciunas, Cynthia - Dominick's Finer Foods
Mikels, Brenda - Jewel Food Stores
Mikrut, Thomas - Jewel Food Stores
Mills, Carol - Jewel Food Stores
Milner, Jacqueline - Jewel Food Stores
Montoya, Maria - R. S. Anderson Poultry Co.
Moore, Deborah - BBHM Management Co.
Morales, Gilfredo - U.S. Foods/New City
Moy, Yim - Jewel Food Stores
Mullins, Harvey - Rose Packing Co.
Murphy Haury, Kendra - Dominick's Finer Foods
Nemec, Ann - Jewel Food Stores
Opuni, George - Dominick's Finer Foods
Orasco, Laura - Jewel Food Stores
Padilla, Miguel - U.S. Foods/New City
Pagel, Lisa - Dominick's Finer Foods
Palmer, Patricia - Jewel Food Stores
Palomino, Maria - Otto & Sons/OSI Industries
Pantoja, Maria - Glenmark, Inc/OSI Industries
Panzarino, Filomena - Jewel Food Stores
Parisi, Bozena - Quantum Foods
Parisi, John - Dominick's Finer Foods
Pate, Ronald - Cogle Commission Co.
Paul, Alfred - Sunset Foods
Pecic, Zeijka - Jewel Food Stores
Perales, Juan - Eastwest Elastomer, Inc.
Perez de Diaz, Maria - Rose Packing Co.
Perez, William - Aurora Packing
Perry, Kathleen - Jewel Food Stores
Phillips, Ralph - La Grou Cold Storage
Piecyk, Helena - Dominick's Finer Foods
Ponce, Hector - Otto & Sons/OSI Industries
Pope, Janet - Jewel Food Stores
Pulak, Marie - High Low Foods, Inc.
Puto, Wladyslaw - Quantum Foods
Ramirez, Manuel - Nealy's Foods
Rasho, Samira - Dominick's Finer Foods
Reviglio, William - Denler's Food Center, Inc.
Reyes, Cindy - Jewel Food Stores
Reyna, Jose - Aurora Packing
Reznikov, Aleksandr - Jewel Food Stores
Richardson, Margaret - Jewel Food Stores
Rizzo, Debra - Jewel Food Stores
Rooney, Richard - Jewel Food Stores
Rubio, Lino - Farmington Foods
Ruiz, Armando - On-Cor Frozen Foods
Ruiz, Emidio - On-Cor Frozen Foods
Rush, Margaret - Jewel Food Stores

Saldivar, Roberto - C&F Packing Co.
 Salgado-Benz, Francisco - Vienna Sausage
 Sanchez, Elva - Glenmark, Inc/OSI Industries
 Sanchez, Jose - Otto & Sons/OSI Industries
 Sanchez, Louis - United American Food Products
 Schaffer, Allen - Treasure Island
 Schaub, Diana - Jewel Food Stores
 Schejbal, Sonia - Jewel Food Stores
 Scheve, Jody - Jewel Food Stores
 Schoenbeck, Dennis - Jewel Food Stores
 Schomer, Jerald - New City Packing Co., Inc.
 Schultz, Donald - Oppenheimer Fred & Co.
 Scott, Robert - Jewel Food Stores
 Serio, Carmella - Jewel Food Stores
 Sheehan, Jr., John - Elegance In Meats
 Shirkey, Laura - Dominick's Finer Foods
 Shoto, Hazel - Jewel Food Stores
 Siczka, Mary - Rose Packing Co.
 Silas Jr, Joseph - Eckrich
 Skilnyk, Susan - Jewel Food Stores
 Skirnack, Kim - Jewel Food Stores

Sloan, Sue - Strack & Van Til
 Sokolowska, Malgorzata - Quantum Foods
 Sokolowski, Shirley - Jewel Food Stores
 Solis, Abdon - Platt Luggage, Inc.
 Soto, Charlie - Richard's Packing Co.
 Soto, Ruben - Hygrade Food Products
 Stachura, Patricia - Jewel Food Stores
 Staffeldt, Ronald - Jewel Food Stores
 Stec, Helena - Rose Packing Co.
 Stensland, Gay - Jewel Food Stores
 Studt, Linda - Jewel Food Stores
 Swiatek, Malgorzata - Rose Packing Co.
 Taggett, Antoinette - Jewel Food Stores
 Tipton, Linda - Zenith American Solutions
 Toler, Ned - Dominick's Finer Foods
 Tomczyk, Helen - Jewel Food Stores
 Traina, Frank - Dominick's Finer Foods
 Trejo, Maria - Quantum Foods
 Tucker, Carter - Central Market
 Uher, Sandra - Jewel Food Stores

Valenciana, Abdon - Chicago Fish House
 Vargas, Maria - Otto & Sons/OSI Industries
 Villanova, Israel - Dominick's Finer Foods
 Warbel, Anna - Western Poultry Co
 Waring, Fred - Sandburg Super Market
 Washington, Leonard - Jewel Food Stores
 Washum, Rhonda - Jewel Food Stores
 Weaver, Thomas - Dominick's Finer Foods
 Wegner, Melissa - Jewel Food Stores
 Wiecek, Dennis - Jewel Food Stores
 Wilder, Louella - Kroger Co.
 Williams, Henry - Lawndale Supermarket
 Wolf, Sandra - One Stop Pacemaker
 Woods, Catherine - Jewel Food Stores
 Wu, Ying Qiong - Great Western Beef Co.
 Zdanowska, Zofia - Rose Packing Co.
 Zermeno, Jesus - R&S Meats
 Zitnik, John - Kroger Co.
 Zuniga-Oceguda, Eva - Vienna Sausage
 Zurawski, Judith - Certified Land

Pension Information

UFCW Union and Employers Midwest Pension Fund

9550 W. Higgins Rd. Suite 310
 Rosemont, IL 60018
 1.800.621.5133
ufcwmidwest.org

UFCW Union Industry Pension Fund (National Pension Fund)

P.O. Box 3891
 Oak Brook, IL 60522-3891
 800.531.2385 | 312.649.1200
ufcwnpf.org

UFCW Local 1546 Pension Fund (Formerly "Local 100A Fund")

1649 W. Adams St., 4th Floor
 Chicago, IL 60612
 312.829.0850

UFCW Members Can Learn a Foreign Language for Free

Whether it is for travel, work, or just for fun, the UFCW's free foreign language program makes learning a new language easy.

UFCW
 America's Food and Retail Union

Learn more at UFCW.org/language

Workers' Compensation Questions

Members of UFCW Local 1546 with questions about Workers' Compensation and/or inquires that occur on the job may contact (at no charge or obligation):

- The law firm of **Jacobs, Burns, Orlove & Hernandez** at 312-372-1646
- The law firm of **Goldberg Weisman Cairo** at 312-999-9999
- The law firm of **Ridge & Downes** at 800-572-1136



a **VOICE** for working America

1649 W. Adams, 2nd Floor

Chicago, IL 60612



Non-Profit Org.
U.S. Postage
PAID
Permit No. 6784
Palatine, IL

2022 General Election - Important Illinois Dates



October 11– Voter Registration Deadline (by mail)

October 23 – Voter Registration Deadline (online)

September 29 - November 7 – Early Vote

November 8– General Election Day

To vote in Illinois:

- Must Be a United States Citizen
- Must Be at least 18 years of age by Election Day
- Must have been a resident of the precinct at least 30 days prior to Election Day

For more information, visit elections.il.gov. A complete listing of all of our endorsed candidates will be posted closer to the election date on our website at ufclocal1546.org.

Non-Illinois members should check their state election board website for specific voter deadlines.