

UMN TEAMSTERS STRIKE UPDATE

Vol 1., 10/20/2022

Q: What happened in mediation yesterday?

A: We are writing to you with an update regarding university negotiations. We met with the university for 12 hours yesterday. There was some progress on economic issues, but the university has not offered significant movement on some of the union's key priorities, including summer work, job postings, and putting an end to hiring in steps.

We will continue to negotiate with the university today and tomorrow. We are going to do everything we can to reach an agreement. But if we cannot reach an agreement, the membership needs to be prepared to go on strike beginning next week. Therefore, we are announcing plans for a measured four-day warning strike. Please read below for more information.

Q: When and where will the strike start?

A: **TCC Campus:** The strike will begin on the Minneapolis and St. Paul campuses at 12:01 a.m. on Wednesday, October 26, 2022. **UMD Campus:** The strike on the University of Minnesota Duluth campus will begin at 12:01 am on Saturday, October 29, 2022.

Q: When should you return to work?

A: **TCC Campus:** Striking Teamsters Local 320 members on the Minneapolis and St. Paul campuses will return to work on Sunday, October 30, 2022 at 12:02 a.m. After 12:02 a.m. on Sunday, October 30, 2022, please report to your next regularly scheduled work shift at UMN. **UMD Campus:** Striking Teamsters Local 320 members on the UMD campus will return to work on Wednesday, November 2, 2022 at 12:02 a.m. After 12:02 a.m. on Wednesday, November 2, 2022, please report to your next regularly scheduled work shift at UMD.

Q: Will everyone covered by the Teamster Local 320 contract at UMN be on strike?

A: Members who work at all other campuses and facilities should continue to go to work as usual. Teamsters Local 320 will announce plans for other campuses and facilities as needed.

Q: Will I be fired for going on strike?

A: No. It is illegal for the University of Minnesota to permanently replace striking workers.

Q: Will I lose my healthcare?

A: No. Any UMN employee that works at least one day in the pay period will not lose medical, dental, or life insurance benefits.

Q: I work at the Minneapolis, St. Paul, or UMD Campus. How will I know when and where to show up on a picket line?

A: In the coming days, our strike captains and Teamsters Local 320 will provide you with more information about picket line shifts in-person and by email, text, and phone. Please check your email, your text messages, and your voicemail for instructions.

Q: Who can I contact with questions?

A: If you still have questions, please call, text, or email your Business Agent and we'll get back to you as soon as possible.

Curt Swenson: 651-283-8452

Jackson Kerr: 402-214-2490

Q: I would like to become a dues paying member so I can receive strike benefits.

A: The fastest way to sign up and become a member is to complete and submit an application online:

<https://form.jotform.com/92235047437154>

Q: I am very concerned about money and my financial situation.

A: All Teamster members in good standing who take picket line shifts will receive strike benefits. We will also provide meals to members during the strike at “picket line encampments” located on the Minneapolis, St. Paul, and UMD campuses. You can also apply for other forms of financial assistance by contacting the MN Teamsters Service Bureau at (612) 676-3730.

STAY TUNED FOR NEGOTIATION UPDATES AND MORE INFORMATION ON THE STRIKE