

# ROAD & HEAVY CONSTRUCTION LABORERS LOCAL UNION NO. 1298



NASSAU & SUFFOLK COUNTIES

681 FULTON AVENUE  
HEMPSTEAD, N.Y. 11551-0309  
Telephone: (516) 489-0888  
Fax: (516) 489-7617

## CLASSIFICATION & WAGE RATES

**EFFECTIVE DATE: JUNE 1, 2025 THROUGH MAY 31, 2026**

**Job Description	Wage Rate			
Asphalt Raker & Formsetter	per hour			<b>\$54.23</b>
Asphalt Shoveler, Rollerboy & Tamper	per hour			<b>\$52.76</b>
Regular Laborer (Journey Worker)	per hour			<b>\$48.29</b>
Asphalt Foreman & Shop Steward	per 40hr wk	\$2,391.60	p/h	<b>\$59.79</b>
Regular Foreman	per 40hr wk	\$2,241.20	p/h	<b>\$56.03</b>
Apprentice Laborer Level 1	0-1000 hrs	60%	p/h	<b>\$28.97</b>
Apprentice Laborer Level 2	1001-2000 hrs	70%	p/h	<b>\$33.80</b>
Apprentice Laborer Level 3	2001-3000 hrs	80%	p/h	<b>\$38.63</b>
Apprentice Laborer Level 4*	3001-4000 hrs	90%	p/h	<b>\$43.46</b>

FRINGE BENEFIT FUNDS CONTRIBUTION AMOUNT	Rate
Pension Fund	per hour on all hours worked <b>\$13.84</b>
Welfare Fund	per hour not to exceed forty (40) hours per week <b>\$13.94</b>
L.E.C.E.T. Fund	per hour not to exceed forty (40) hours per week <b>\$0.15</b>
Health & Safety Fund	per hour not to exceed forty (40) hours per week <b>\$0.10</b>
I.P.F.	per hour not to exceed forty (40) hours per week <b>\$0.35</b>
J.A.T.F.	per hour not to exceed forty (40) hours per week <b>\$1.05</b>
Annuity	per hour on all hours worked <b>\$8.10</b>
<input checked="" type="checkbox"/> P.A. F.	per hour not to exceed (40) hours per week to be added, taxed, and then deducted from wages <b>\$0.10</b>
<input checked="" type="checkbox"/> Legal Services	per hour not to exceed (40) hours per week to be added, taxed, and then deducted from wages <b>\$0.30</b>
<input checked="" type="checkbox"/> Vacation/Sick Leave Fund	per hour on all hours worked per week to be added, taxed, and then deducted from wages <b>\$6.30</b>
<input checked="" type="checkbox"/> Dues Check-Off	per hour on all hours worked per week to be added, taxed, and then deducted from wages <b>\$2.90</b>
+P.F.L.	per hour not to exceed (40) hours per week to be deducted from wages <b>\$0.25</b>
<b>Total Fringe Benefit Funds Contributions</b>	
<b>\$47.38</b>	

ATD (Added, Taxed & Deducted) **\$9.60**

+P.F.L. (Deducted **\$0.25**)

\*Apprentice Laborers over 4000 hours are to be paid Regular Laborers (Journeyman) wage rate

\*\* Night differential additional 30% of wage rate paid (**see reverse side**)

**EFFECTIVE DATE: JUNE 1, 2025 THROUGH MAY 31, 2026**

Job Description	*Over Time	*30% Night Differential	*Over Time and 30% Night
Asphalt Raker & Formsetter	\$81.35	\$70.50	\$105.75
Asphalt Shoveler, Rollerboy & Tamper	\$79.14	\$68.59	\$102.88
Regular Laborer (Journey Worker)	\$72.44	\$62.78	\$94.17
Asphalt Foreman & Shop Steward	\$89.69	\$77.73	\$116.59
Regular Foreman	\$84.05	\$72.84	\$109.26
Apprentice Laborer Level 1	\$43.46	\$37.67	\$56.50
Apprentice Laborer Level 2	\$50.70	\$43.94	\$65.92
Apprentice Laborer Level 3	\$57.95	\$50.22	\$75.33
Apprentice Laborer Level 4**	\$65.19	\$56.50	\$84.75

**\*Does not include in/out deductions**

**\*\*Apprentice Laborer over 4000 hours are to be paid Regular Laborer (Journey Worker) wage rate**

L.E.C.E.T. – Laborers Employer Cooperation Education Trust

I.P.F. – Industry Promotional Fund

J.A.T.F. – Joint Apprenticeship Training Fund

P.A.F. – Political Action Fund

P.F.L. –Paid Family Leave