

INTERNATIONAL UNION of OPERATING ENGINEERS

Local 420 Executive Board Meeting Agenda

August 9th, 2023

Meeting called to order: By President Satterburg, Wednesday, August 9, 2023, @ 4:20 p.m.

Rollcall: 4:22 p.m.

Present: President Satterburg, Vice President Schlichter, Financial Secretary Kartes, Recording Secretary Wiltman, Treasurer Pipia, Business Manager Tetzlaff, District Directors: Anderson, Danowski, Montag, Weber, and Voskuil

Excused: NA

Acknowledgment: President Satterburg led a moment of silence for any lost or injured members, along with all our service men and women that have served and have gone before us.

Corrections to last month's minutes:

Motion made, seconded, carried to accept minutes from the July Executive Board meeting as written.

Financial Secretary Report:

Financial Secretary Kartes' reported the membership activity for the month of July.

Started for the Month	1474
Initiated during Month	13
Reinstate for Month	0
Suspend for Month	2
Withdrawn for the Month	9
Total number members in good standing	1476

Motion made, seconded, and carried to Initiate

Adam Birnstihl – SUP

Nathan Carlson – SUP

Todd Fromberg – SUP

Mathew Jeanetta – SUP	Corey Johnson – SUP	Travis Luoma – SUP
Andrew Murray – SUP	Jose Nava – SUP	Timothy Pettipas – SUP
Nick Selin – SUP	Shaun Valentin - SUP	Kyle Ziebarth – SUP
Jackson Crandall – WPS		

Motion made, seconded, and carried to Reinstate NA

Motion made, seconded, and carried to Suspend

Andre Howard - MPS

Pamela Prince – MPS

Motion made, seconded, and carried to Withdraw

Julius Ingram – C-Card	Matthew Hundt – WE	Bryce Davis – WPS
Tyler DeBauche – WPS	Debra Deno – WPS	Jaime Peterson – WPS
Van Peterson – WPS	Tim Seiltz – WPS	Mark Hildebrandt – WPS Retire

AUGUST ANNIVERSARIES

25 YEARS

Deanna Van Lannen – WPS

Treasurers Report:

- Treasurer Pipia reported the financial activity for the month of July 2023.

Motion made, seconded, carried to accept the Treasurer's Report for the month of July as written and to pay all bills.

Business Managers report:

Business Manager Tetzlaff

Local 420

- Want to thank all who worked to make this year's South Golf outing a success. Thank you, Jake Kartes, Jeanine Koklas, Greg Hinds, Maria Voermans, and Mike Weber.
- Labor Day shirt design has been sent to Stars and Stripes.
- Death Benefit
 - Going to the State of Wisconsin with remaining unclaimed funds

- Organizer Grant
 - Called Paul Anderson on Friday August 4th and left a message
 - The Organizing Grant has been approved and the amount total to be received is \$117,894.70.
- App & Website
 - Continuing to roll out to reach as many members as possible.
- Organizing
 - Potential targets we have been visiting.
 - Lambeau field area
 - Titledown
 - Resch Center
 - Expo Center
 - Saint Kate's
 - Hyatt in Green Bay and Milwaukee
 - Green Bay Veterans Clinic
 - Tundra Lodge
 - Malls in both Green Bay and Appleton
 - Bellin Health Complex
 - If you know of any contacts at the above sites, contact Greg Hinds.

Utility

- Article XX
 - We have reached a settlement with the company to drop the NLRB charges. Our members at WPS will receive an additional 2% over the last 2 years of the CBA.
 - 2023 3.5%
 - 2024 4.5%
 - CSR's get \$600
- Rate Case
 - Continuing to monitor the limited reopener.
- Intervene
 - Local 420 has intervened in Docket 5-GI-120 at the PSCW.
 - Kurt Sheedy and I met with the Company to discuss the information request we sent them. We are waiting for the official response to our information request sent.
- Future Represented positions
 - Visited the Whitewater power plant.
 - Discussing positions for future green energy projects.

Superior

- The refinery continues to work toward completion of startup. It is having some setbacks. Staffing and overworking the staff is a concern. It is difficult to find a fast solution. Scheduled to have another hiring class of 5-10.
- Grievance meetings are taking place and we have been receiving positive outcomes.
- I want to thank all our members who have been working long hours and ask that they please stay safe through this lengthy process.

MPS

- The district will be applying an eight percent increase to its employees.
- MPS leadership is getting us some information and we have our next meeting scheduled. It is important to us that our members have safe and manageable working conditions.
- Starting the process to Certify the bargaining unit.
 - Looking for a member to volunteer to help.

Business Agents Representational Reports:

Business Agent Kartes

Veolia

- Bargaining is ongoing
 - Negotiations were stopped due to schedule study
 - Consultation came back with no “silver bullet”
 - Contract has expired, Working under “evergreen” language. Union team will continue to demand retro pay to March 1
- Shift turnover grievance
 - Finalizing numbers and may a settlement very shortly
 - Company submitted a resolution letter to address time already worked and how to handle turnover in the future
 - Working through individual numbers

WE- Energies

- Working with legal team to schedule three arbitration cases
 - Staffing (3 grievances)
 - Non-selection of qualified applicant

- OT-travel allowance 401k
 - All looking to be into September and October
- Open positions have slightly decreased
 - Eight positions posted at SBMH
- Sorting through logistics and potential problems to include the newly acquired Whitewater Power Plant into 420's traditional maintenance and operating roles
 - Toured plant and ready to move forward on discussion to incorporate into 420
- The company has finally replaced the leader in charge of job evaluations. We have formally requested to look at PO and CO first.
 - Job description sub-team has finalized new parameters.
 - Will be scheduling first steps in the ACTUAL evaluation of the PO position.

Business Agent Schlichter

WPS

Utility

- For those of you that have not seen the video, please refer to Business Manager Tetzlaff's latest video for Article XX news. Both Business Manager Tetzlaff and I will be at the East and West district meeting to answer any questions.
- Arbitrations –
 - Grievance 2022-53 – Potential date of September 12th.
 - Grievance 2022-167 – Ops Clerk Paid/Unpaid Lunch – Aug. 29th
 - Grievance 2022-177 – Att. F Paid On-Call Duties – Dec. 8th
 - Grievance 2023-42 – Termination – Aug. 18th
- Rate Case –
 - July 2023
 - Regular Fulltime – 806 – Expected Average for year - 807
 - Seasonal/Student Laborers – 146 – Expected Average for year – 100
 - August 2023
 - Regular Fulltime – 806- Expected Average for 807
 - Seasonal/Student Laborers-143-Expected Average for year-100
 - 27 Reg. Full-time postings are in process yet.

- We did gain some members this month, however we had nearly as many resign from the company.
- We are working to set up a date with HR benefits to go over the cost of next year's medical plans. I will update you when I get that info.
- FOX operations are working through a new 12-hour shift schedule.
- Some PET issues again. If you are looking to use PET and it meets the criteria outlined in the CBA, my advice is to call in the morning of. The company HR seems to think that giving advance notice on your situation, means that you have time to make alternate arrangements. I will grieve the right situation; however, I want to be cautious of the grievance reaching the wrong Arbitrator and a precedent on how we can use the benefit becomes set.

HILTON/PFISTER HOTELS (MKE)

- Nothing new to report.

USINGER SAUSAGE

- Nothing new to report.

District Directors Reports:

Director Anderson – NA

Director Danowski – NA

Director Montag - NA

Director Voskuil – NA

Director Weber – NA

Old Business:

- Labor Day Festival 2023
****Motion made, second to donate the amount of \$150.00 to Racine Area Labor Festival.****
****Motion made, second to sponsor the amount of \$250.00 for MALC Labor fest Festival Advertising and an additional amount**

of \$300.00 for tickets for food and beverages for members that attend.**

New Business:

- The mail ballots for the upcoming have been sent through US mail, and all should have received them and have been asked to return them by August 22, 2023.
- Discussion about the current grounds keeping at the Oak Creek Office.

Good and Welfare:

- Keep retiree members in our thoughts and prayers that are dealing with long-term health issues.
- Joel Hunter, steward from MPS has been out with health problems since June.

Calendar:

- The next Executive E-Board meeting will be held Wednesday, September 13, @ 10:00 a.m.
- The next General Membership meeting will be held September 13th, 2023 @ the Oak Creek Office, Doors open @ 6:00 p.m. and the meeting will start @ 7:00 p.m.
- See the Local 420 website, newsletter and work site postings for upcoming District meetings and events.

Motion made, seconded, and carried to Adjourn. Meeting adjourned: By President Satterburg on Wednesday, August 9th @ 5:04 p.m.

Fraternally submitted by the Executive Board

Julie Wiltman

Julie Wiltman - IUOE Local 420 Recording Secretary

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