

INSULATORS LOCAL NO. 26

International Association of Heat and Frost Insulators & Allied Workers AFL-CIO

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May 14, 2026

To: Master Insulators' association of Rochester, New York and
All Local 26 Bargaining Unit Employers
All Local 26 Bargaining Unit Employees

Re: New Wage Schedule for June 1, 2026

Gentlemen:

May 13, 2026, the membership of Local 26 voted to allocate the \$4.25 increment as agreed to with the Master Insulators Association of Rochester, NY, May 12, 2025, by the following manner: \$3.00 per hour into the Base Wage, \$.25 into the Welfare, \$.15 into the Pension, \$.60 into the Annuity, and \$.15 into the JAC. Due's structure increased \$.10.

LOCAL NO. 26 WAGE SCHEDULE
(all figures per hour worked)
Effective June 1, 2026 to May 31, 2027

Classification	BASE WAGE	PLUS WELFARE	PLUS PENSION	PLUS ANNUITY	PLUS JAC	PLUS IAF	PLUS LMCT	TOTAL PACKAGE
Mechanic.	\$43.26	10.60	9.77	5.30	.89	.15	.05	\$70.02
4 th Yr. Appr. . .	\$38.93	10.60	9.77	4.80	.89	.15	.05	\$65.19
3rd Yr. Appr. . .	\$34.61	10.60	9.77	4.80	.89	.15	.05	\$60.87
2nd Yr. Appr. . .	\$30.28	10.60	9.77	3.80	.89	.15	.05	\$55.54
1st Yr. Appr. . .	\$28.12	9.13 (a)	(b)	1.80	.89	.15	.05	\$40.14

(a) – Full Welfare Plan benefits begin after 1,000 hours of employment and the Employer contribution becomes **\$10.60** per hour worked.

(b) – Pension participation and employer pension contribution of **\$9.77** per hour worked begins after 1 year of service.

Dues Structure is \$3.41 per hour worked for Mechanics and fourth-year apprentices on straight time, \$5.12 for time and one half, \$6.82 for double time, \$10.23 for triple time hours worked. It is \$2.11 for first, second- and third-year apprentices per hour worked on straight time, \$3.17 for time and one half, \$4.22 for double time and \$6.33 on triple time hours worked.

Sincerely,


Matthew J Hughes