INTERNATIONAL BROTHERHOOD of ELECTRICAL WORKERS
LOCAL UNION 29

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July 2025 Grievance Report

Grievance and Arbitration Committee (3rd Step) July 22, 2025 **All Present**

Shaun Majors
Bill Lacy
Nicole Greb
Dave Greb
Mike Goodwin

DUQUESNE LIGHT

Grievance #	Description	Action Taken
25-6019	Failure to offer OT equally (T&D)	Accepted
25-6020	Discrimination against G. Capilongo	Processed
25-6021	Contracting out Eagle Eye (SS/ P&C)	Accepted
25-6022	Contracting out (legacy pole removal)	Processed
25-6023	Contracting out (D-poles)	Processed
25-6024	Contracting out (Deer Valley URD)	Processed
25-6025	Contracting out (BI Backchannel)	Processed
25-6027	Crew forced to work in inclement weather	Accepted
25-6028	Tech B work in DOC	Accepted
25-6029	Requiring time study for 3 employees	Processed
25-6030	Did not offer construction OT correctly	Accepted
25-6031	Refuse to correct OT/Callout list	Accepted
25-6032	Incorrect OT/Callout list	Processed
25-6033	Installs 360 cameras in vehicles without negotiation	Accepted
25-6034	OT shift not offered to outside districts (Metering)	Processed
25-6039	Offer OT incorrectly	Accepted
25-6040	Unjust discipline (Suto)	Processed
25-6049	Incorrect OT offer due to contractors	Processed
25-6064	Unjust discipline (Mercurio)	Processed
25-6068	Unjust discipline (Smith)	Processed

Grievance Committee (2nd Step) **July 22, 2025** **All Present**

Mike Houck
Jesse Lewis
Melissa Majeski
Al Dean
Dan Onuska
Jordan Layhew

DUQUESNE LIGHT

Grievance #	Description	Action Taken
25-6063	Not allowing Field Specialist to take work phone home	Accept
25-6075	Attempting to force callout via text message CSR's	Accept
25-6065	Fail to offer OT equally and force schedule workers	Accept
25-6071	Fail to meet and discuss contracting out TPA work	Process
25-6066	Fail to properly pay employees due to mytime	Process
25-6084	Unjust discipline Matt Zupetic	Process
25-6083	Unjust discipline Julian Brown	Process
25-6082	Unjust discipline John Bradley	Process
25-6070	Bypass qualified bidder Jason Broom	Process
25-6074	Fail to backfill 2-meter specialist positions	Process
25-6069	Bypass qualified bidder Brian West	Process

If you have any questions pertaining to grievances, please contact your steward or the hall

Union Hall # (412) 922-6969